

CEDARVIEW ALLIANCE CHURCH

Associate Pastor



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WHOLEHEARTED PURSUIT OF JESUS

SUMMARY

We are looking for an associate pastor who loves to see other people succeed - meaning that they will come alongside lay leaders and ministry teams and help them succeed in making disciples. This includes identifying leaders and supporting them, clarifying focus, encouraging creativity and outward-focused mission, and helping teams feel connected to the larger church family vision**. The development of a Sunday service planning team and supporting our worship leaders, is an important part of this role. The associate pastor would also share in shepherding the congregation with teaching and pastoral care along with the senior pastor.

ASSOCIATE PASTOR OBJECTIVES

- 1 Equipping teams and leaders in various ministry areas.* (50%)
- 2 Worship service team development - identifying and equipping leaders and teams involved, facilitating long term planning and creativity, and aligning with disciple-making focus. (25%)
- 3 Collaborating with Senior Pastor, staff, and elders in related shepherding responsibilities (i.e., preaching/teaching, visitation). (25%)

*Examples of the existing ministry areas the Associate Pastor would support: Evangelism, Missions, Outward-focused church wide events. New ministry areas may include new uses of media and technology and investigating/implementing mentoring and internship structures.

QUALITIES

- Relational, ready to work with all kinds of people; appreciating and integrating multiple cultures.
- Servant-hearted, ready to lead humbly.
- Gifted in helping other leaders grow spiritually and in service.
- Eager to join and develop a biblical multiple-leader environment: the senior pastor and elders together desire to foster a community where many leaders contribute their gifts.
- Able to nurture a culture with 3 Key values: 1) **Christ-like love** expressed in servanthood, "ready to suffer" (John 13) often in contrast with popular leadership habits; 2) **Prayerful attentiveness** to God's direction often in contrast with following our first instincts; and 3) **Equipping & encouraging** others often in contrast to limiting other's influence and doing the work ourselves.
- Cross cultural intelligence and/or international experience would be a tremendous asset.
- On board with Cedarview's vision and values and strategic initiatives; as well as those of the Christian and Missionary Alliance in Canada.

SKILLS & EXPERIENCE

- Developing teams and team leaders across multiple church ministries.
- Developing teams and team leaders in music and the creative arts, planning worship services and other discipleship-focused events.

- Recruiting and integrating people of various ages and backgrounds into active ministry roles.
- Other pastoral work including preaching, teaching, one-on-one or small group discipleship; leading prayer and equipping others to pray; funerals and weddings.
- Developing or supporting committees in the areas of global and local missions education, prayer and communication; able to sustain a strong bond with the C&MA Canada's shared vision of planting locally led churches among people and places where few or none have heard the gospel of Jesus, as well as bonds with other missions partners.
- Ministry education from a Bible College or Seminary preferred.
- Accreditation and ordination with the C&MA preferred.

CEDARVIEW ALLIANCE CHURCH VISION

****We believe God is calling us at Cedarview Alliance to be:**

A church that is united in wholehearted pursuit of Christ

Learning the Father's plan in scripture,

Walking in the Son's footsteps in everyday living, and

Experiencing the Holy Spirit changing and empowering us

so that our neighbours and the nations would see and know His great love for them.

SOUTH & WEST OTTAWA CONTEXT

Barrhaven and the surrounding nearby communities of Kanata-Stittsville, Ottawa South, Manotick, Richmond, and others, have many normal Canadian suburban features, but some unique ones as well. Along with business, education, and health care supplying many people with work, there is also a lot of federal government staff, tech company related roles, and military. Growth in population, housing, and businesses are probably the most obvious features of all.

A SHORT BIOGRAPHY OF CEDARVIEW

Cedarview's roots are deeply connected to the first Alliance congregation established on Bank Street in 1924, the Ottawa Gospel Tabernacle. In the late 1970's, land was purchased in Barrhaven, soon Cedarview Alliance was born. The congregation today has representations of all generations, and as our region begins to take a more diverse cultural shape this is wonderfully and increasingly being reflected in the church. Global missions has long been a priority, as well as active involvement in many local ministries in the city. Small groups and ministries that meet throughout the week for study, prayer, and connection are a crucial part of the growth of the believers. Pre-pandemic, the congregation's attendance was just under 400. While evangelism has been a priority over different seasons of the church's life, prayerful consideration and implementation of outreach strategy remains an important need.